Village of Bancroft Regular Meeting November 1, 2021

The regular meeting of the Village Board of Bancroft was convened in open and public session on Monday, November 1, 2021, at 7:00 p.m. Present: Trustees: Peirce, Rief, Soll and Hermelbracht. Absent: Bargmann. Also present, Chief of Police Davis and other interested persons.

Advance notice of the meeting was published in the Wisner News Chronicle on October 27, 2021. Proof of publication is being attached to these minutes.

Chairperson Hermelbracht called the meeting to order and stated that a copy of the "Open Meetings Act" was on display in the meeting room.

Motion was made by Peirce, seconded by Soll to approve meeting minutes from the October 4, 2021, meeting. RCV: Ayes; Rief, Peirce, Soll and Hermelbracht. Absent: Bargmann.

One snow removal bid submitted by Siebrandt Trucking for the 2021 season was \$125.00 per hour for loader and \$110.00 per hour per truck with two trucks total. Motion to approve snow removal bid from Siedbrandt Trucking made by Soll, seconded by Peirce. RCV: Ayes; Rief, Soll, Peirce and Hermelbracht. Absent: Bargmann.

Reviewed two quotes received from CXT Precast Concrete Products for new park bathroom at the Bancroft Park. Two different options presented. These prefab bathrooms are finished completely and then moved into the location to be set. All plumbing and electrical is not included in the cost and would be up to the village of get that contracted to finish once the bathroom is set. With having the plans and specs from CXT the board would like to get a quote from a couple local contractors to compare pricing. Trustees Rief and Soll will reach out for pricing on options for local contractors. Soll will type up the specifics to give to the contractors so each one is on the same page as to what the board is looking for.

Holiday Luncheon will be held on Saturday, December 4 from 11:00 AM to 1:00 PM. Women's Bancroft Fire Auxillary oversees Santa and will see if he can make his appearance at 12:00 PM that day.

Clerk Novak presented payroll information for maintenance superintendent Redding during his time off after shoulder surgery. Redding has 22 vacation days he needs to use before December 31 otherwise he loses them. Workman's comp is paying 66 2/3% of his salary and with needing to use vacation days, Novak figured out Redding's hourly rate. The village accountant said it was fine to pay the additional 33 2/3 % to get to Redding's full salary pay per pay period. Doing this would allow Redding to use his vacation days. With his hourly rate figured he would use 4 days per pay period which would be 8 days a month. Redding used 8.5 days for end of October since workmans comp doesn't start paying until the 7th day off of work. Redding should be able to get vacation days used up by end of December. The board would also like to see a doctors note before Redding returns to work after 6 weeks stating what sort of activities he is cleared to do. Clerk Novak will reach out to workman's comp to see what is required before returning to work.

Discussion held for holiday bonuses 2021 for full time employees and part time employees. Last year Chief of Police Davis, Clerk Novak and maintenance superintendent Redding received \$300.00; \$150.00 for head librarian Bargmann, \$20.00 for part time library employees Flock, and Siebrandt, and \$100.00 for back up water operator Sorensen. Will need to approve at December's meeting.

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Bryce Anderson with AWS present via phone to discuss installing a 4" flush out on the south. The purpose of the flush out, is so they can run the pump continuously for 8 hours safely and capture a nitrate test each hour. By doing this will give a more accurate idea of what the true nitrate amount is in the water reservoir. The idea was given to possibly run the hose to the east and run behind Triple C building so the water doesn't have to run down main street for 8 hours. Bryce was going to get a quote together with labor to install to clerk Novak for board to review. Board would like this done as soon as possible due to the weather getting colder.

Reviewed council reports.

Reviewed delinquent utility accounts.

Motion made by Peirce, seconded by Rief to pay October bills. RCV: Ayes; Peirce, Soll, Rief and Hermelbracht. Absent: Bargmann.

A motion to adjourn was made Peirce, seconded by Soll. RCV: Ayes; Rief, Peirce, Soll and Hermelbracht. Absent: Bargmann. Meeting adjourned at 8:17 PM.

Michael Hermelbracht, Chairperson

Megan Novak, Village Clerk

Previous Month Wage		9,272.19	
AWS Well Co	water repairs	12,461.03	
Baders Hwy	maintenance	17,895.00	
ВНЕ	natural gas	298.00	
BOKF, NA	bond interest	1,382.04	
BOKF, NA	bond payment	100,616.71	
Capital One Card	utilities/supplies/books	5,702.80	
Cengage Learning	books	530.64	
Colonial Research	supplies	168.26	
Cuming Co Industries	maintenance	735.25	
CVA D Redding	fuel reimbursement	138.35	56.80
Elite Computers	supplies	20.00	

First Bank of Bancroft	bancroft bucks	10.00
First Comm Bank	bancroft bucks	225.00
Johnson and Mock	law fee	487.50
Lyons Mirror Sun	subscription	48.00
M Novak	supply reimbursement	38.89
MJK Enterprise	comm bldg maint	850.00
NE Library Commission	membership	500.00
NE Public Health Lab	test fee	83.00
One Call Concepts	service fee	16.53
Pender Times	subscription	44.50
Peters Lawn	mowing	1,230.75
Ru-Des Mart	fuel/supplies	374.13
State of NE	service fee	22.00
West Point News	subscription	48.50
Wisner News	subscription	21.00
Wisner News	publishing	58.29
Z Soll TOTAL	supply reimbursement	101.25 \$ 153,436.41