The regular meeting of the Village Board of Bancroft was convened in open and public session on Monday, August 2, 2021 at 7:00 p.m. Present: Trustees: Peirce, Soll, Bargmann and Hermelbracht. Absent: Rief. Also present, Chief of Police Davis and other interested persons.

Advance notice of the meeting was posted at Village Office, Bancroft Post Office and Ru-Des Mart on July 28, 2021. Proof of publication is being attached to these minutes.

Chairperson Hermelbracht called the meeting to order and stated that a copy of the "Open Meetings Act" was on display in the meeting room.

Motion was made by Peirce, seconded by Soll to approve meeting minutes from the July 6, 2021 meeting. RCV: Ayes; Bargmann, Peirce, Soll and Hermelbracht. Absent: Rief.

Rief present at 7:04 PM.

Discuss held on LARM insurance renewal for 2021-2022. Clerk Novak spoke with Clint Simmons with LARM about why the insurance premium increased so much for this year. Several factors were the cause including increase in property values and building materials. The village had some loss claims also that affected the insurance premium as well. The board still doesn't fully understand why we don't have the same premium as last year when the village signed a three-year agreement with LARM. Clint Simmons said there is never a guarantee for insurance premiums since the market is always changing. If the board decides to not sign the resolution, then the village would pay the premium with a 4% discount since this would be year two of the three-year agreement. Then next year would be a 2% discount and then the village can go out for bids after the three-year agreement is over. By signing the three-year agreement in 2020, the village agreed to a three-year term with LARM.

Motion was made by Bargmann, seconded by Rief to approve Bader's Street Tarring bid for 2021-2022 in the amount of \$17,895.00 for street crack tarring. RCV: Ayes; Rief, Peirce, Bargmann, Soll and Hermelbracht.

Peters Lawn service is asking for a 3% increase in the rate for mowing the park and cemetery for the village. Trustee Soll brought up the idea of hiring Kyle's Lawn Service to spray the cemetery and park twice a year. Peters Lawn Service use to spray the park and cemetery when he could but not having the correct equipment the spraying never got done. Peters also doesn't have an applicators license either for spraying chemicals. Trustee Soll will get pricing information from Kyle's Lawn Service and present at the next meeting.

Motion was made by Rief, seconded by Soll to approve the 3% increase for Peters Lawn Service for 2021-2022 mowing of the cemetery for \$776.50 and park/ballfields for \$7004.00. Paid monthly. RCV: Ayes; Bargmann, Soll, Pierce, Rief and Hermelbracht.

Discussion held on increasing the cemetery plot pricing for the Bancroft Cemetery. The last price increase was over ten years ago. Current cost is \$350.00 per plot. Trustee Rief would like to see two different rates for residents and non-local residents. Discussed a mile radius within Bancroft and then discussed maybe tri county residents. Last decision was to charge a separate fee for Nebraska residents and then another charge for out of state residents for a cemetery plot. Motion was made by Rief,

seconded by Bargmann to charge \$400.00 for Nebraska residents and \$800.00 for out of state residents. RCV: Ayes; Soll, Bargmann, Rief, Peirce and Hermelbracht.

Motion was made by Rief, seconded by Soll to allow the Bancroft Community Club to block a portion of Main Street between Elm and Cedar Street for Harvest Fest on September 11, 2021. RCV: Ayes; Peirce, Rief, Soll, Bargmann and Hermelbracht.

Motion was made by Soll, seconded by Rief to approve SDL for Main Street Tap for 2021 Bancroft Alumni Banquet on September 10, 2021 at the Community Building. RCV: Ayes; Soll, Peirce, Rief, Bargmann and Hermelbracht.

Motion was made by Soll, seconded by Peirce to approve SDL for Main Street Tap for Harvest Fest Street Dance on September 11, 2021. RCV: Ayes; Rief, Soll, Peirce, Bargmann and Hermelbracht.

Motion was made by Rief, seconded by Soll to approve SDL for Tavern 310 for Harvest Fest Street Dance on September 11, 2021. RCV: Ayes; Bargmann, Soll, Peirce, Rief and Hermelbracht.

Motion to go into executive session for employee reviews at 7:30 PM was made by Peirce, seconded by Soll. RCV: Ayes; Soll, Peirce, Rief, Bargmann and Hermelbracht.

Motion was made by Soll, seconded by Peirce to come out of executive session at 8:35 PM. RCV: Ayes; Rief, Bargmann, Peirce, Soll and Hermelbracht.

Board decided to give a 3% wage increase to Clerk Novak for a gross wage of \$32,442.72 plus \$650.00 per month HSA contribution, a 3% wage increase for utilities superintendent Redding for a gross wage of \$47,943.12 plus \$650.00 per month HSA contribution, a 3% wage increase to Chief of Police Davis at \$15.91 per hour, and a 3% wage increase for head librarian Bargmann at \$11.26 per hour. Part time library employees will stay at \$9.50 per hour. Motion was made by Rief, seconded by Bargmann to approve a 3% wage increase for utilities superintendent Redding, clerk Novak, Chief of Police Davis and head librarian Bargmann for 2021-2022 fiscal year. RCV: Ayes; Rief, Soll, Peirce, Bargmann and Hermelbracht.

Appeal hearing for Kathleen Thaemert for 321 Main Street property must be postponed until September meeting since the notice of hearing wasn't served the property owner in time.

Motion was made by Rief, seconded by Peirce to approve the final proposed budget for 2021-2022 for \$870,130.12. RCV: Ayes; Soll, Rief, Peirce, Bargmann and Hermelbracht.

Motion was made by Bargmann, seconded by Soll to move the September board meeting to September 7, 2021 because of the Labor Day holiday. RCV: Ayes; Bargmann, Soll, Peirce, Rief and Hermelbracht.

Discussion held on residents blocking the sidewalk. Trustee Bargmann thinks we need to treat everyone fair about blocking the sidewalk. One resident has their mobile home park over a sidewalk and the village ordinance says sidewalks must clear of objects and vehicles. The board would like officer Davis to talk to this resident instead of sending a letter to them.

Reviewed council reports.

Reviewed delinquent utility accounts.

Motion made by Rief, seconded by Soll to pay July bills. RCV: Ayes; Bargmann, Peirce, Soll, Rief and Hermelbracht.

A motion to adjourn was made Rief, seconded by Peirce. RCV: Ayes; Bargmann, Rief, Peirce, Soll and Hermelbracht. Meeting adjourned at 9:02 PM.

Michael Hermelbracht, Chairperson

## Megan Novak, Village Clerk

July Wages		9,074.35
вне	natural gas	298.00
A. Gatzemeyer	labor	90.00
A. Gatzemeyer	supplies	93.97
BR School	reimbursement	150.00
C&J Auto	repairs	112.36
Capital One Card	utilities/supplies	4,990.46
Cengage Learning	books	273.18
Creative Product Source	library	302.53
D. Redding	phone reimbursement	40.00
Engelmeyer Repair	repairs	561.10
First Community Bank	Bancroft Bucks	470.00
GPM	water	412.00
Ideal Wheels	supplies	71.46
Johnson and Mock	law fee	253.50
Johnson and Mock	law fee	651.50

Kings Disposal	trash fee	3,770.00
L. Bargmann	reimbursement	20.34
LNM	dues	862.00
Lyle Soenksen	cemetery	129.31
Mid-America Books	books	422.95
Pender Ace	supplies	225.00
Peters Lawn	mowing	1,195.84
Popular Subscr Service	books	629.90
Ru-Des Mart TOTAL	fuel	216.18 <b>\$25,315.93</b>